



VISION STATEMENT

MISSION STATEMENT

Begins and ends with the Word of God. Using appropriate methods to excite, inspire, capture and ignite young people for Jesus.

RIDE

R - Redeemed by His blood - "In Him we have redemption through His blood, the forgiveness of sins, according to the riches of His grace"-Ephesians 1:7

I - Influenced by the Spirit - "I say then: Walk in the Spirit, and you shall not fulfill the lust of the flesh."- Galatians 5:16

D - Discipled through the Word - "Be diligent to present yourself approved to God, a worker who does not need to be ashamed, rightly dividing the word of truth."- 2 Timothy 2:15

E - Evangelize the Lost - "Go therefore and make disciples of all the nations..."- Matthew 28:19a

MINISTRY LEADER RESPONSIBILITIES

Clear background check with Pastor Bill.

Be committed to serve the youth weekly on Sundays as well as on the weekday meetings.

- Show up early to church for Sunday morning prayer, prepare the class and welcome the youth as they show up in the morning.
- Be ready when the youth are dismissed from the sanctuary to begin class.

Leaders will commit to not gossiping to anyone about issues surrounding the youth. If they need to discuss issues, they are to talk to the other ministry leaders or Pastor Bill.

Leaders will commit to attending church every Sunday even if they are not scheduled to teach.

Leaders will need to make themselves available during the week for any issues that may arise.

In order to best understand each youth and to best instruct them, all leaders need to know of issues they may be facing.

No leader or volunteer can be alone with a youth out of sight of another leader or volunteer

"In everything I did, I showed you that by this kind of hard work we must help the weak, remembering the words the Lord Jesus himself said: 'It is more blessed to give than to receive.'" Acts 20:35

"Therefore, my dear brothers, stand firm. Let nothing move you. Always give yourselves fully to the work of the Lord, because you know that your labor in the Lord is not in vain." - 1 Corinthians 15:58

FUN STUFF

Ski trip, Magic Mountain, Boating, Beach Outings, Water Park, Belmont Park, Knotts Berry Farm, Concerts, Summer Camp, Winter Camp, Lock In, BBQ's, Swim Parties, Potlucks



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MINISTRY VOLUNTEER RESPONSIBILITIES

"But let your 'Yes' be 'Yes,' and your 'No,' 'No.' For whatever is more than these is from the evil one."
- Matthew 5:37

We will need volunteers to help the ministry leaders in various aspects of ministering to our youth. All volunteers must pass the background check and be currently attending a church for at least the past 6 months

Volunteers must commit to follow through on the area they volunteer for from beginning to end

CURRICULUM

The kids will be the inspiration for what we teach. Basic curriculum will be created, found or purchased depending on the needs and desires of the kids.

INVOLVEMENT IDEAS

GUARDIAN INVOLVEMENT

Monthly newsletters - This can help to open the door for Guardians to have discussions with their kids. Things that can be on the newsletters: short stories from the youth, monthly memory verse, clean jokes, cute pictures, etc. This would need a strong individual who can oversee the process.

Guardian prayer nights - Invite the Guardians of the youth to either sit with their kids and pray over various prayer requests that the youth has presented or have the Guardians pray together while the kids are entertained elsewhere.

Family outings - To help everyone to come to know each other, Guardians are going through a lot of the same issues and this could be a good time to support each other in the adolescent years. Things like: Bowling, miniature golf, picnic at the park, fishing, etc

Guardian snack rotation - Ask volunteers to bring snacks to the weekday meeting.

CHURCH INVOLVEMENT

Fund Raisers - Any extracurricular activities will cost the Guardians money which can keep someone from participating. Have fund raisers with the congregation to help offset these costs. Some examples are: Bake Sales, Pancake Breakfasts, Hot Dogs, Talent Shows, Servant for a Day, etc.

Supply requests - As certain ideas come up, out of the ordinary supplies may be needed. We can make flyers to hand out to the congregation to help meet these supply needs

Prayer requests - Keep the prayer warriors apprised as to any prayer needs the kids may have or the ministry as well.

YOUTH INVOLVEMENT

Invite friends - Kids doing things with other kids they are familiar with makes the experience more rich.

Request volunteers for class leaders - Since we will have Jr. and Sr. High, request volunteer class leaders from each age group to help involve and encourage their age group. The details on this will need to be worked out and discussed thoroughly with each volunteer as to what will be expected of them. These leaders must have attended church for at least 6 months.



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RULES FOR THE YOUTH

He answered: " 'Love the Lord your God with all your heart and with all your soul and with all your strength and with all your mind'*; and, 'Love your neighbor as yourself. - Luke 10:27

-Talk to each other with respect - Ephesians 4:29

- No rude comments
- No rude jokes
- No rude gestures -

-Dress appropriately - 1 Timothy 4:12

- No bare stomachs
- If you can see your under garments, they are not "under" garments
- No short skirts or shorts
- No low cut tops
- 1 piece bathing suits for the girls, shorts and T-shirt for the boys when necessary,

-Treat your classroom setting with respect - 1 Corinthians 4

- Do not interrupt each other
- One person should speak at a time
- Put away any items you have used
- Throw away your trash and recycle when necessary
- No cell phone use or texting allowed during class. It would be best to turn your phone off completely to limit disruptions.

-Youths are not to be left alone with another youth of the opposite sex. . - 1 John 2:16

- If you are found alone, your parents will be notified and neither person will be allowed to participate in the next activity.

-No Public Display of Affection. - Matthew 5:28

- Do not stare, ogle or make anyone else feel uncomfortable to be in your company.
- Do not grope, touch, kiss a member of the opposite sex inappropriately
- No handholding.

DISCIPLINE

There will be times when all the youth or just one will not settle down. Take these steps to help quiet the matter.

If it is just one who is acting up - politely ask them to wait until the end of class to discuss what is on their mind. If they act up again, give them one stern warning to pay attention. After that, have one of the other volunteers take aside to talk to them about the outbursts. At the end of class, update the team leader to decide the next course of action.

If it's the whole class - politely ask them to wait until the end of class to fellowship. If they continue to stay disruptive consider a quick ice breaker game or word puzzle to get their minds back to the class. Also you can request one of the Youth leaders to present the rules to the class as a reminder of what is expected of them while in class.



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"If your brother sins against you, go and show him his fault, just between the two of you. If he listens to you, you have won your brother over. But if he will not listen, take one or two others along, so that 'every matter may be established by the testimony of two or three witnesses.'" (Matthew 18:15-16)

SUNDAY CLASSROOM SCHEDULE

Youth are to be in the sanctuary for worship
Dismissed from sanctuary before announcements
Settle down
Prayer Requests & Prayer (keep prayer journal)
Recite that month's memory verse
Study
Review of Study
Praise reports, encouragement
Close in Prayer
Youth agape box - for prayer requests, study suggestions, questions, etc

WEEKDAY MEETING INFORMATION

It is the goal of this ministry to meet one day during the week other than Sunday. This day will be determined based on the volunteers schedule and can change periodically. Monthly schedules will need to be created and adhered to. If a change is necessary, you are to contact each of the youth to advise their Guardians immediately-do not wait for the last minute.

WEEKDAY CLASSROOM SCHEDULE

Prayer Requests & Prayer (keep prayer journal)
Recite that month's memory verse
General Discussions
Study
Fun interaction
Prayer
Snack & Fellowship

ONCE A MONTH IDEAS

Testimony Day
Game Day

SERVICE OUTSIDE OF SUNDAY & WEEKDAY

Volunteer for Christian Help Center
Serve food at shelters
Help someone in the congregation who may not have much help with their home chores.
Volunteer to help at various church functions.
Other non-profit organizations



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LIABILITIES

Background checks are required for everyone working with the kids if it is a one time event or a weekly commitment. No one will be allowed to volunteer if they have been accused or convicted of any crimes involving children.

There are going to be a lot of struggles for this particular ministry. You will be presented with issues from the youth, the guardians, the congregation and the laws of this nation. One of our goals is to keep the youth safe. That can mean physical safety as well as their spiritual safety while with us or away from us.

While the youth are in our care, at church or away from church, all volunteers needs to be acutely aware of the surroundings.

Physical danger like trip hazards, falling objects, allergies, bullies, predators, etc. - "I have told you these things, so that in me you may have peace. In this world you will have trouble. But take heart! I have overcome the world." (John 16:33)

Spiritual safety like distractions of any sort while giving instruction in the Word, those who would cause division in the group, predators, etc. - "For our struggle is not against flesh and blood, but against the rulers, against the authorities, against the powers of this dark world and against the spiritual forces of evil in the heavenly realms." (Ephesians 6:12)

The church has insurance as well as standard operating procedures (sop), but it will be our due diligence not to have to use the insurance for any reason and to follow the SOP's at all times. If you have any questions on our church's SOP's, please contact Pastor Bill, one of the Elders or the church secretary. No excuses for not knowing.

PERSONAL DISCUSSION/ISSUES PRESENTED BY THE YOUTH

There will be times when one of the youth will want to confide with a volunteer. While one of our duties is to make the youth feel comfortable and open with each volunteer, we are not their guardian. If a youth presents something to you that you feel may be an issue the Guardian should be made aware of, you must to the following:

1. Tell the youth that they will have specific timeframe in which to tell their guardians and to have their guardians call you to confirm that they did so.
2. Present the situation to the Youth Ministry Team Leader immediately. The team leader will then accompany you to discuss the situation with Pastor Bill and the Head of Children's Ministry.
3. If you do not hear from the guardian in that timeframe, call the guardian direct to schedule a meeting with them and the youth to discuss the situation.
4. Ask the youth and guardian if you can provide some basic information to our prayer warriors for help in the situation. (remember basic info only, do not go into details)
5. Follow up periodically with the youth and the guardians to see how they are doing and if the situation is continuing, suggest they contact Pastor Bill for counseling

If the situation is the guardian themselves and you feel the youth will be harmed or not understood, schedule a meeting immediately with Pastor Bill and the youth to discuss how best to proceed. Do not take any situation on by yourself.